Residential Care Learning and Development Strategy

Residential Care Awards 2012

Recognising Victoria's Residential Workforce's knowledge and skills

INFORMATION PACKAGE

Application Information

The Residential Care Learning and Development Strategy (RCLDS) RESI Carer Award is given in recognition of the exceptional work carried out in the field by residential care workers.

This Information Package helps you to complete the nomination form. Information on the award criteria is contained in the package, and these are the points the judging panel will be looking for when making their decision. Please make sure you read the information package carefully or your nomination may regretfully be declined.

AIM OF THE AWARDS

The aim of these awards is to recognise, celebrate and encourage work of the highest standard that contributes to positive outcomes for children and young people living in residential care in Victoria .

AWARD CATEGORIES

Awards will be offered in two categories:

- **Residential Worker:** A person who has achieved significant, positive outcomes for a child or young person living in residential care.

OR

- **Leadership:** A person or persons who have demonstrated outstanding achievement and innovation in leadership which has had a significant impact on residential care systems and outcomes for children and young people.

GENERAL INFORMATION

These awards are open to residential care workers, supervisors or managers who contribute to positive and professional residential care of children and young people, including those working in DHS Placement & Support funded residential care in Victoria. We recognise the exceptional work undertaken by residential care teams however the purpose of the awards is to celebrate the unique and outstanding contribution of individuals working in residential care. Team nominations will therefore not be considered.

An award category must be specified and all relevant sections on the nomination form must be completed. If submitting supporting documents, they must be referred to in your written nomination. Send nomination and supporting documents in one package (mail or email). All submissions and supporting documents become the property of RCLDS. They cannot be returned and may be used to promote the RCLDS Forum and awards.

Centre for Excellence in Child and Family Welfare
Level 5, 50 Market Street, Melbourne, Victoria 3000 Australia
Telephone +61 3 9614 1577 Facsimile +61 3 9614 1774
www.cfecfw.asn.au

Centre for Excellence in Child and Family Welfare Inc.

Residential Care Learning and Development Strategy

Eligibility time period is any work undertaken in 2011.

AWARD CRITERIA

The criteria the judging panel will use to make decisions are:

Residential Worker

1. Has demonstrated a high standard of residential work which has had a demonstrated positive impact on the quality of life of children, young people (and where appropriate, their families);
2. Has directly contributed to developing and maintaining a safe, supportive and nurturing living environment;
3. Residential work which has had a demonstrated positive impact on the quality of life of children, young people (and where appropriate, their families);
4. Has modelled best practice or innovation in some aspect of residential work; and
5. Has demonstrated an outstanding contribution to supporting their team and peers.

Leadership

1. Has demonstrated outstanding achievement in leadership;
2. Has made a significant contribution to a practice or systems innovation;
3. Has lead a project or work that can be sustained and/or transferred to be used by others;
4. Has undertaken significant work towards the development of an organisational management culture that embraces learning and skills development;
5. Has made a significant contribution towards improving community awareness and understanding of residential care; and
6. Has undertaken a piece of work that demonstrates a significant contribution towards sector development which influences positively on the residential care culture with a focus on positive outcomes for staff, children and young people.

Residential Worker nominees are not required to meet all of the above criteria. However, the more criteria they meet the stronger the nomination. Leadership nominees are expected to meet at least the first criterion.

When completing your application, please indicate which criteria your nominee meets.

FINALIST NOTIFICATION

Finalists will be notified at the RCLDS Resi ROCKS Forum on 6th of June 2012 and all nominees should therefore attend. Unsuccessful nominees will not be notified.

THE AWARDS

The two major Award Category Winners will each receive:

- An engraved award.

Residential Care Learning and Development Strategy

Winner's achievements will be further celebrated by:

- A shield for display in the winner's Community Service Organisation office.
- An Honours Board displayed at The Centre of Excellence with winners in each of the two categories added to the Board each year.

All accepted nominees will receive a certificate of nomination which will be presented at the Awards ceremony.

The Decision

The RCLDS Awards Judging Panel will consider the information provided on the nomination form and supporting documentation and may request additional information to assist in the decision-making. The decision of the judging panel is final and no correspondence will be entered into.

The Judging Panel

The judging panel will comprise members of the RCLDS Committee, representatives of the Centre for Excellence in Child and Family Welfare, Department of Human Services, and the Victorian Child Safety Commissioner. No member of the judging panel may have a nomination from their agency in consideration.

REFEREES

A minimum of two referees must be provided for each nomination. At least one referee should be external to the nominee's workplace. References for short listed nominees will be checked. Endorsement of the Chief Executive Officer must be obtained in order for nominations to be accepted.

PRIVACY STATEMENT

Consistent with Victorian Government policy and legislation and the Centre for Excellence in Child and Family Welfare in Child and Family Welfare Privacy Policy, the RCLDS Reference Group endorses fair information handling practice.

Private and personal information supplied will be used by the judging panel to assist their decision making only. Information will not be disclosed or used for any other purpose without the express consent of the person to whom the information relates, unless otherwise required by law.
By applying, nominees agree to be photographed and give permission for the images to be published to promote RCLDS programs and events. Successful finalists will be requested to sign a permission form when advised of the outcome of their nomination.

Please refer to the Department of Human Services complete Privacy Policy at http://www.dhs.vic.gov.au/privacy/ for further information.

Please refer to the Centre for Excellence in Child and Family Welfare Privacy Policy at www.cfecfw.asn.au for further information.

Centre for Excellence in Child and Family Welfare
Level 5, 50 Market Street, Melbourne, Victoria 3000 Australia
Telephone +61 3 9614 1577 Facsimile +61 3 9614 1774
www.cfecfw.asn.au

Centre for Excellence in Child and Family Welfare Inc.

Residential Care Learning and Development Strategy

TO APPLY

Completed nominations must be sent by 4th of May 2012 to:

CEO Centre for Excellence in Child and Family Welfare
RCLDS Awards 2012
Level 5, 50 Market Street
MELBOURNE Vic 3000.

Or may be sent electronically to:

steven.smith@cfecfw.asn.au citing 'RCLDS Awards' in email Subject line.

All nominations must be received by 4 p.m.

Friday 4th of May 2012.

Late applications will *not* be accepted.

Centre for Excellence in Child and Family Welfare
Level 5, 50 Market Street, Melbourne, Victoria 3000 Australia
Telephone +61 3 9614 1577 Facsimile +61 3 9614 1774
www.cfecfw.asn.au

Centre for Excellence in Child and Family Welfare Inc.

Residential Care Learning and Development Strategy

NOMINATION FORM

Applications must be received by the 4th of May 2012.

A separate form to be completed for each applicant.

Nominee Details:

Nominee	Name	
	Position	
	Organisation	
	Address	
	Email	
	Phone Number	

Nominated by :

Nominee	Name	
	Position	
	Organisation	
	Address	
	Email	
	Phone Number	

Category being nominated:

☐ Residential Care Worker Award

☐ Residential Care Leader Award

Please note the Judging panel reserves the right to change the category of nomination.

Centre for Excellence in Child and Family Welfare
Level 5, 50 Market Street, Melbourne, Victoria 3000 Australia
Telephone +61 3 9614 1577 Facsimile +61 3 9614 1774
www.cfecfw.asn.au

Centre for Excellence in Child and Family Welfare Inc.

Residential Care Learning and Development Strategy

1. In less than 50 words please provide a description of what the nominee does in their work role. You can use more space if you wish.

2. How long has the nominee been working in their current work role and in the residential care field?

3. Please outline which award criteria you believe the nominee/s' work meets, what they do which meets that criteria and examples or evidence of the achievement. You can use more space if you wish.

Criteria	Evidence of how it was met

Centre for Excellence in Child and Family Welfare
Level 5, 50 Market Street, Melbourne, Victoria 3000 Australia
Telephone +61 3 9614 1577 Facsimile +61 3 9614 1774
www.cfecfw.asn.au

Residential Care Learning and Development Strategy

CEO AUTHORISATION:

In order for this nomination to be accepted, it needs to be approved by the CEO of the agency employing the nominee. Does the relevant CEO know of this nomination, support it and authorise it?

❑ Yes they do.

❑ No they do not.

Name of relevant CEO: _____

Tel: _____

Email: _____

Signature of CEO or Delegate: _____

REFEREES:

Referee	Name	
	Position	
	Organisation	
	Address	
	Email	
	Phone Number	

Referee	Name	
	Position	
	Organisation	
	Address	
	Email	
	Phone Number	

Centre for Excellence in Child and Family Welfare
Level 5, 50 Market Street, Melbourne, Victoria 3000 Australia
Telephone +61 3 9614 1577 Facsimile +61 3 9614 1774
www.cfecfw.asn.au

Residential Care Learning and Development Strategy

Centre for Excellence in Child and Family Welfare
Level 5, 50 Market Street, Melbourne, Victoria 3000 Australia
Telephone +61 3 9614 1577 Facsimile +61 3 9614 1774
www.cfecfw.asn.au

Centre for Excellence
in Child and Family Welfare Inc.