Effective Supervision Training

Designed by practitioners for practitioners

Overview

This workshop is designed for staff in the Community Services sector who have supervisory responsibilities and want to strengthen their supervision practice. It provides participants with practical tools and strategies to conduct constructive, evidence-informed supervision sessions within a non-clinical framework.

Grounded in a practice-based approach, the training supports supervisors in fostering reflective, supportive, and culturally responsive environments for their teams.

Program Topics Include:

- Understanding supervision: components, effective vs. ineffective practices, and supervision agreements
- Prioritising supervision in daily practice
- Applying evidence-informed supervision techniques
- Strategies for conducting effective supervision sessions
- Documenting supervision appropriately
- Supervising through a cultural lens

Learning Outcomes

By the end of this workshop, participants will be able to:

- Understand the value and impact of the supervisory role in the Community Services sector
- Develop key skills to become an effective and supportive supervisor
- Build confidence in their supervision capabilities
- Identify and apply practical strategies for successful supervision

Delivery and Suitability

This highly interactive 3-hour workshop is available both in-person and online, offering flexibility to suit your organisation's needs. To ensure a quality learning experience and encourage active participation, each session is limited to a maximum of 30 participants.

Who Should Attend

This workshop is ideal for professionals in the Community Services sector who have leadership responsibilities. It is fully customisable to suit both emerging leaders and experienced managers seeking to further develop their leadership skills.

Combined Supervision and Leadership Skills Workshop

This comprehensive 6-hour training package combines the *Effective Supervision Skills* and *Leadership Development* workshops into a single, powerful learning experience. Designed for staff in the Community Services sector who support and lead teams, the combined workshop offers a practical and engaging approach to developing both supervision and leadership capabilities.

Participants will gain essential skills to manage teams effectively, lead with confidence, and foster a supportive and productive work environment.

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